

Date: 01st April, 2020.

DAVID BOWLER & SONS LTD-[DBS] SUPPLIER CODE OF CONDUCT –
ETHICS:-

1. Business Integrity.
DAVID BOWLER & SONS LTD., demands in line with its own policy that all its suppliers must comply with all aspects of anti-corruption legislation, especially to prohibit any types of bribery, corruption, embezzlement or extortion and maintain the Company's zero tolerance policy towards such practices.
2. Intellectual Property and Business Confidentiality.
DAVID BOWLER & SONS LTD. expects all its suppliers to respect and uphold its intellectual property rights and business secrets.
If necessary, the transfer of technology and know-how is to be conducted in a manner that protects its intellectual property rights and its business secrets.
3. Fair Business, Competition and Published Advertising.
DAVID BOWLER & SONS LTD. requires its suppliers to uphold standards of fair business, competition and advertising. Appropriate means should be available to safeguard customer and confidential business information.
4. Conflict Minerals.
DAVID BOWLER & SONS LTD.[DBS] supports ending violence and human rights violations in the mining of certain minerals from locations known as 'Conflict Region' which is situated in the eastern portion of the Democratic Republic of the Congo [DRC] and surrounding countries. These 'conflict materials' currently refer to gold, as well as Tin, Tantalum, and Tungsten. Such 'conflict materials' must not be supplied to DBS.
5. Openness and protection of 'Whistleblowers'
DAVID BOWLER & SONS LTD. Expects its suppliers to uphold the right for its employees to report improper conduct in relation to any goods it supplies to DBS, without disadvantaging or sanctioning them when acting in good faith.